

Yearly Status Report - 2019-2020

Part A			
Data of the Institution			
1. Name of the Institution	BOKARO STEEL CITY COLLEGE		
Name of the head of the Institution	Dr. S. K. Sharma		
Designation	Principal		
Does the Institution function from own campus	Yes		
Phone no/Alternate Phone no.	06542269158		
Mobile no.	9431106343		
Registered Email	principalbscitycollege@gmail.com		
Alternate Email	iqaccellcitycollegebokaro@gmail.com		
Address	Sector-6		
City/Town	Bokaro Steel City		
State/UT	Jharkhand		
Pincode	827006		
2. Institutional Status	•		

Affiliated / Constituent	Constituent
Type of Institution	Co-education
Location	Semi-urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Dr. Devyani Singh
Phone no/Alternate Phone no.	06542269158
Mobile no.	9430132570
Registered Email	iqaccellcitycollegebokaro@gmail.com
Alternate Email	principalbscitycollege@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.bscitycollege.ac.in/iqac/ AQAR2018-19.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.bscitycollege.ac.in/Academic- Calendar-2019-20.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	В	2.32	2016	16-Sep-2016	15-Sep-2021

6. Date of Establishment of IQAC 12-Nov-2014

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC		Number of participants/ beneficiaries	
Proposal for approaching the ONGC for installation of Solar Panels & Solar	14-Aug-2019 30	13	

lights in the College Campus.			
Proposal for setting up a committee to take care of the social responsibilities of the College.	14-Aug-2019 2	13	
Proposal to install 2 water filters in SC/ST Boys Hostel and Girls Hostel .	21-Dec-2019 2	13	
Discussion on the parameters required for the 2nd Cycle of accreditation.	21-Dec-2019 2	13	
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	2020 0	0
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Lesson plans were prepared by all the departments

Feedback collected from Students

Proposal for installing solar panels and solar lights in the college campus.

Proposal to set up a committee to take care of the social responsibilities

Proposal to install 2 water filters in SC/ST boys hostel and girls hostel respectively

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes		
	7.0		
To prepare an Academic Calendar corresponding to the University Academic calendar and execute it as far	An academic calendar was prepared as far as possible		
as possible.			
To organize periodic and regular internal semester exams for the continuous and comprehensive assessment of the Students	Periodic and regular internal semester exams are organized by the college for the continuous and comprehensive assessment of the Students.		
Enhance the quality of the library through advanced technology.	Library up gradation work is still in progress		
Conduct extension activities through NSS and NCC.	The NCC cadets participated in various camps at state and national level in the previous academic-year.		
Create placement opportunities for the students	Due to the Pandemic, Placement drives were not possible.		
Help students participate in Inter- College sports and Cultural activities.	Due to The Pandemic there were no Inter- College sports and cultural activities		
Proposal for smart-classroom.	Is under process.		
Proposal for Virtual-classroom	Is under process.		
Proposal for language lab	Is under process.		
Initiation of vocational courses like BBA and BCA	Has been Introduced.		
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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
IQAC Members Committee	22-Jan-2019

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to

assess the functioning ?	
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	22-Feb-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The institution is moving towards an automated management system from the traditional system. Since the last few years the following systems are fully functional in the institution. Biometric Attendance System of Staff and faculty. Library under the process of Automation. Institutional email System available. CCTV and Security System. University Website for Admission, Examination and Results. Latest news, updates, Notices and information is provided to various stakeholders through email.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Our institution deals with the wide range of programmes and courses that are relevant to the local needs and in tune with the emerging national and global trends. The programmes of the institution are consistent with its goals and objectives. The institution adapts sustainable curricular practices to achieve academic excellence and all round development of the students. The college adheres to the directions laid down by the University. The institution follows the guidelines of University related to the curriculum. BOS (Board of Studies) constituted by the Vice-Chancellor of the University prepares and reviews the syllabi for various Programmes keeping in the view the objectives of the institution, interest of stake holders and national requirement and the same is implemented after approval by the academic council. The concept of syllabus designing can be considered the foremost while designing the curriculum. With the emerging trend in the demand of various vocational degrees, B.S. City College started new courses BBA and BCA along with the already running B.Ed. and Biotechnology courses. These self financed courses give emphasis on the development of essential skills in the respective fields. College provides diploma /Certificate /UG/PG courses through Nalanda Open University and IGNOU. For overall quality enhancement teachers are motivated to participate in seminars/Webinars, workshops, conferences, refresher courses and orientation courses. Teachers are motivated to participate in research and extension activities. Feedback is collected at the end of academic year. The

feedback is obtained from the students on various issues by providing and collecting formats to know the actual facts about the overall functioning of the college and also seeking the suggestion by IQAC. Students Feedback: - is based on teaching learning process, punctuality, communication Skills, approach towards the students, innovative ideas, job satisfaction etc. The data gathered in process is documented, analyzed and shared with the administrative staff of the institution. To strengthen the teaching Process the teachers is advised to participate in refresher orientation courses seminars, and -workshops etc. The measures are also taken to improve the basic facilities for the students with permission of the management.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Nil	Nil	Nil	0	Nil	Nil

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction		
Nill	Nill Nil			
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
Nill	NIl	Nill

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course	
Number of Students	0	0	

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Value Added Courses Date of Introduction		
Nil	Nill	0	
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BSc	On the Job Training and Project work	13
BEd	Practice Teaching	100
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1.4 - Feedback System

1.4.1 - Whether structured feedback received from all the stakeholders.

Students	Yes

Teachers	No
Employers	No
Alumni	Nill
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The college takes regular feedback from the students and then IQAC studies and analyses the report and draws out the general grievances of the students. After having an elaborate discussion on the feedback with students we noticed that the curriculum was good. Though we have got basic facilities we are yet to build new classrooms. We need to improve infrastructure in the classrooms along with ICT facilities. Students suggested buying more journals and magazines. They also wish to have a special coaching in the sports area and also for competitive exams. The students felt the need for more extra curricular activities and also more placement opportunities in the coming years. We sincerely consider the feedback and valuable suggestions and taking necessary steps for the welfare of the students. Feedback from industry regarding curriculum is taken from the companies that visit our college for placement. Interaction with industry experts has increased our students awareness and helped to bridge the gap between campus and corporate. Thus the feedback provides opportunities to students and other stake holders to actively participate in the improvement of programs.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MSc	Mathematics	96	91	91
MA	History	96	70	70
BA	BA	1327	637	637
BSc	BSc	486	231	231
BCom	BCom	702	290	290
BCA	BCA	60	33	33
BBA	BBA	60	13	13
BSc	BIOTECHNOLOGY	30	15	15
BEd	BEd	100	100	100
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of
	students enrolled	students enrolled	fulltime teachers	fulltime teachers	teachers
	in the institution	in the institution	available in the	available in the	teaching both UG
	(UG)	(PG)	institution	institution	and PG courses
			teaching only UG	teaching only PG	
			courses	courses	

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2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
36	10	3	10	5	6

View File of ICT Tools and resources

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

This system has been introduced to better and effective student teacher relationship and guide the students in academic matters. The teachers mentor the students regarding overall personality development and further job oriented courses educational courses even after the graduation. Teachers encourage students to participate in different seminars, workshop and symposiums. The mentors provide support to the students in the following ways:- Grievance cell has been set up for registering student grievances. Placement cell has been set up to provide required information. Seminars and workshops are conducted regularly. Students contact mentors regarding academic problems. Mock test, quiz, debates, group discussions are organized regularly, Students from vocational and self finance courses like B.Ed, BCA, BBA Biotechnology, B.B.A are encouraged to participate in internship and industry based projects.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
3902	38	1:103

2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
0	0	0	0	0

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
Nill	Nil	Nill	Nil		
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BA	BA HONS	VI	23/07/2019	25/07/2019
BSc	BSc	VI	23/07/2019	25/07/2019

BCom	BCom	VI	23/07/2019	25/07/2019	
BA	BA GEN	VI	23/07/2019	04/08/2019	
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Continuous Internal Evaluation System and seminars are the internal modes of assessment followed by Bokaro Steel City College, Bokaro. Bokaro Steel City College is a constituent college working under the guidelines provided by Binod Bihari Mahto Koylanchal University, Dhanbad An academic calendar clearly specifying the date/time of various academic activities that are to take place during the respective academic session is notified in accordance with the schedule provided by the University. The college adheres to the syllabus provided by the University. The Evaluation system adopted by the College for UG and PG are as follows: - 1. Continuous internal semester Exam (Best of two) 2. The End semester exam (ESE). The ratio of weightage is 20 in CIE and 80 in ESE for UG Arts (theory), and Commerce and for Science 15 5 practical and 60 (Theory) 40 (Practical). B.Ed. - Continuous internal evaluation system includes seminars, practice teaching various co-curricular activities, discipline, attendance and behavior of the students. The criterion of assessment system is 20 internal and 80 external. For effective implementation of a continuous evaluation process, the college conducts Internal Semester Exams and one University level exam per course per semester. There is a provision for showing the corrected answer sheets to the students, thereby maintaining transparency and accountability. CIE marks are forwarded to the examination cell for further action. CIE components also include home assignments, seminars, lab exercises and practices. The college encourages and guides the students to participate in National level competitions organised by other colleges and Universities. The participation and performance in sports and NSS, NCC and other extracurricular and cultural activities is also given weightage. The feedback system is provided to the students for giving feedback on all fronts.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college prepares an Academic Calendar in accordance with the parameters provided by the University. The college organises Internal Semester exams as per its own convenience according to a tentative schedule forwarded by the University. The different departments of the college organise departmental seminars according to their own schedule. The college also supports its own Time Table. The Academic session of the college is from July 1st to June 30th. 1. The Academic year starts from July 1st, 15 to 20 days after the summer vacation. Classes resume as online for the odd semesters which are running. 2. At times there is a delay in starting the 1st Semester as the University sometimes extends the date of admission. 3. Each course is divided into two semesters (6months) of equal duration 4. The college is closed for Durgapuja, Diwali and Chhath for almost a month (October - November for Christmas plus winter vacations for a week in the month of December for summer vacations (One month Holiday from May to June) coinciding with the dates provided by the University. 5. Additional lecture sessions are scheduled by the departments to compensate for the large number of Holidays in the month of October and November to help the children who are week in their studies. 6. The best way of scheduling time table for any possible extra classes held during the summer holidays is decided upon by the college. The University level exams for semester year end exams is at times scheduled during summer vacations for which the college remains open on requirement basis.

2.6 – Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://bscitycollege.ac.in/psoandpo

2.6.2 - Pass percentage of students

					1
Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
VC	BEd	BEd	98	98	100
MSc	MSc	MSc	91	85	93
MA	MA	MA	70	55	79
BA	BA	BA	670	423	63
BSc	BSc	BSc	239	191	80
BCom	BCom	BCom	523	496	95
VA	BSc	Biotechnol ogy	25	25	100
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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.bscitycollege.ac.in/images/SSS-19-20.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Nill	0	Nil	0	0
<u>View File</u>				

3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Nil	Nil	

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category	
Nil	Nil	Nil	Nill	Nil	
<u>View File</u>					

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement
Nil	Nil	Nil	Nil	Nil	Nill

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3.3 - Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	2	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded	
Department of Education	1	
Department of History	1	

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)	
National	Department of Education	1	2.22	
National	Department of BOTANY	1	0	
International	Department of BIOTECHNOLOGY	3	4.26	
International	Department of COMMERCE	2	2.19	
<u>View File</u>				

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication			
Department of Education	3			
<u>View File</u>				

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Nil	Nil	Nil	Nill	0	Nil	0
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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Nil	Nil	Nil	Nill	0	0	Nil
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty International National State Local

Attended/Semi nars/Workshops	0	2	0	0			
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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
Hindi Diwas	NSS unit I and II	0	0		
SamvidhanDiwas	NSS unit I and II	3	20		
International Volunteers day	NSS unit I and II	8	55		
Fit India Movement	NSS unit I and II	4	46		
International women's day	NSS unit I and II	8	50		
Webinar on Child sexual abuse	NSS unit I and II in collaboration with SAKSHI (NGO)	14	65		
Covid relief Activity	NSS unit I and II	4	55		
World Environment day	NSS unit I and II	4	27		
International Yoga Day	NSS unit I and II	3	20		
World Tobacco Day Online poster Drawing Competitions	NSS unit I and II	0	3		
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
National Youth Parliament	Winner of District level Second at state level	Ministry of Youth Cultural Affairs	2		
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
CovidAwarness Programmes	NCC NSS unit I II	CovidAwarness,Maskdistribuit	5	60

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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	ure of activity Participant Source of financial support		Duration			
Nil	0	Nil	0			
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Practice teaching	Practice teaching	Ram RudraU cchVidyalaya Chas, S.B.S MadyaVidyala ya Chas, Mad yaVidyalaya Chas, UcchVi dyalayaBandd ih, UcchVidy alayaRanipok har, Project BalikaUcchVi dyalayaJaina more, B.S.L UcchVidyalay a Sec Xi-A, K.H.S High School Chiksia, Utk ramitUcchVid yalayaBrahma ndwa	01/10/2019	30/11/2019	100
On the Job Training and project work.	On the Job Training and project work.	CODON BIOTECH (NOIDA),SHRM Kolkata, IFP, Ranchi	01/10/2019	30/11/2019	13

3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers
			participated under MoUs

Nil	Nill	Nil	0
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development	
0	0	

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added			
Campus Area	Existing			
Class rooms	Existing			
Laboratories	Existing			
Seminar Halls	Existing			
Classrooms with Wi-Fi OR LAN	Newly Added			
Seminar halls with ICT facilities	Existing			
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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Bar Coding Automation System	Partially	1	2016

4.2.2 - Library Services

4.2.2 - Library Gervices						
Library Service Type	Existing		Newly Added		Total	
Text Books	16662	1984008	1829	49774	18491	2033782
Reference Books	592	210800	20	6291	612	217091
e-Books	0	0	0	0	0	0
Journals	137	200000	0	0	137	200000
e- Journals	0	0	0	0	0	0
Digital Database	0	0	0	0	0	0
CD & Video	0	0	0	0	0	0
Library Automation	534	0	0	0	534	0
Weeding (hard & soft)	0	0	0	0	0	0

Others(s pecify)	0	0	0	0	0	0
			<u>View File</u>			

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content		
Nil	Nil	Nil	Nill		
<u>View File</u>					

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	50	1	1	0	1	6	14	5	0
Added	50	1	1	0	1	6	14	5	0
Total	100	2	2	0	2	12	28	10	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

5 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Nil	Nill

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
840000	840000	0	0

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The institution makes budgetary provisions under different requirements for proper maintenance and utilization of the infrastructural facilities .The Purchase Committee discusses and processes the demands put forward by different departments according to their requirements .The committee resolves and processes funds for the same at college level and major budgetary demands are forwarded to the University for approval and funds provisions. The allocated funds are utilized under the observations of purchase committee In addition to this a monthly lab contingency is provided by the University for maintenance of various laboratories of the college .To maintain the infrastructure facilities and equipments, the following activities are undertaken by the college: 1.

There is a stockmaintenance register in every department where the stock is physically verified and listed around the year. 2. Department wise annual stock verification is done by the concerned H.O.D. 3. Regular maintenance of computer laboratory maintenance is done. 4. Regular cleaning of water tanks, Proper garbage disposal, Pest control 5. Landscaping and maintenance of garden is done by the 4th grade employees. 6. Outsourcing is done for maintenance and repairing of IT infrastructure, electrification, furniture and plumbing. 7. Maintenance of reading room and stock verification of library books is done by the library staff.

http://bscitycollege.ac.in/procedure-policy

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees	
Financial Support from institution	NII	0	0	
Financial Support from Other Sources				
a) National	NSP	0	0	
b)International	Nil	0	0	
<u>View File</u>				

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
Yoga	22/06/2020	50	ART OF LIVING		
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed	
Nill	Nil 0		0	0	0	
<u>View File</u>						

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal	
8	3	180	

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		

Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
Money Maker Watermelon Express Bees Star Health Insurance Bajaj Allianz	424	15	00	0	0
<u>View File</u>					

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2019	1	BSc	BOTANY	Ranchi University	M.Sc,
2019	6	BSC	BIOTECHNOL OGY	VBU Hazaribagh, Integral University Lucknow ,KIIT University Bhubaneshwar	M.Sc, M.Sc, M.Sc,
2019	13	BA	ENGLISH	GOSSNER COLLEGE RANCHI, CUJ RANCHI, B.Ed Telgarhia, Ranchi University, IGNOU, Patna womens college patna, Victoria college Bhopal, BBMKU Dhanbad.	PG (English), MBA, B.Ed, PG(English), PG(English), PG(economics), B.Lib , B.Ed , B.P.Ed, PG (English)

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
Any Other	5	
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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Inter College Taekwondo	Inter College Level	100			
Inter College Air/Rifle Pistol	Inter College	85			
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5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
Nill	Nil	Nill	Nill	Nill	Nill	Nil
	View File					

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

Bokaro Steel City College has a student union. The leader of the student union is a member of the Purchase Committee and the Building Committee. When the beneficiaries are students then the student leader plays an important role in the meetings held by the purchase committee as well as the building committee. The tenure of the student member is for one year. A student member is also elected to the IQAC. The tenure of the student member is for two years. The student member of the IQAC is involved in highlighting any quality related issue concerning the college. The member is asked to attend meetings held by the IQAC as and when needed to highlight specific concerns related to the students. The student's representative also gives important inputs related to the college. Academics form the most important part of an educational institution. As such the role of the student's representative becomes an important factor in determining the various aspects related to academics. The student member gives a general feedback related to the classes being held, issues related to the course or syllabus and about regular requirements forwarded by the students etc,. Students form an integral part of an educational institution Bokaro Steel City College plans to have more student participation in other academic and administrative bodies/committee.

5.4 – Alumni Engagement

5 1 1	\//hathar	the inctitution	has registered	Alumni	Accociation?
541	– vynemer	the institution	nas redistered	Alumni	ASSOCIATION 4

No

5.4.2 - No. of enrolled Alumni:

27

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

0

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Two practices of decentralisation and participating managements during the last year. We have decentralized style of working We have open door policy were anyone can talk to the management by taking permission Principal, HODs, Faculty members, Students representatives' etc form the core part of IQAC team for participative management. We have flexibility at departmental level to discuss and give suggestions for curriculum enrichment, enhancement and implementation. Faculty members prepare their subject notes and lecture plan, which are upgraded every semester.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	The college follows the criteria of curriculum development as given by BBMK University. The focus while developing the curriculum is keeping in mind the objectives and need of the students. As the students come from far flung areas and belong mostly to the underprivileged sections of the society belonging to the tribal belt, the curriculum is designed to cater to needs of the students coming from the tribal belt and remote villages. The college faculty is invited by the University to contribute towards curriculum development. The Teachers in the college review the curriculum on a regular basis and are in touch with the University for regular improvement in the curriculum
Teaching and Learning	Teaching and Learning is the most important aspect of an educational institution. Bokaro Steel City College, Bokaro, is continuously and diligently working towards achieving new goals in teaching and learning. Keeping in mind the fast changing scenario in teaching and learning with the advent of elearning, the college is trying its best to motivate its teachers to contribute and render their services to e-contents like SWAYAM, NPTEL etc The college is also in the process of initiating smart classrooms in order to facilitate the teaching, learning process by keeping in touch with changing trends in education.
Examination and Evaluation	Examination and Evaluation system is an integral part of the learning process during the progression of a course. The objective of the

examination system of the college is to expose students to continuous evaluation rather than focus only at term end exams. The system ensures that the students develop the ability to study regularly and do not need to put any extra effort towards the end of the semester. This system also puts the onus on the student to perform consistently and not study a sporadic manner. Also the system encourages the use of seminars, projects and assignments to inculcate the spirit of self learning in the students besides developing ability to solve practical problems.

Research and Development

Research is essential for facilitating, outstanding student education and training. With the changing trends in higher education in India and the world research and development programs in colleges and universities have gained momentum. The strength of today's growth and development lies in the way the colleges can harness knowledge. And in this regard, the role of the college and University has become crucial. With the government providing research and development funding to college to make them more competitive, these educational institutions are no longer just a degree providing machine in keeping with the times, Bokaro Steel City College provides full support to its professors and students to go in for research and development in different fields, in accordance with the norms and regulations followed by the university.

Library, ICT and Physical Infrastructure / Instrumentation

The library is the centre of a college. Bokaro Steel City College, library is well equipped with books, journals and magazines from almost every subject. The library is updated from time to time. There is a proposal for constructing a reading room wherein the teachers and students will have the benefit of browsing through books pertaining to different subjects. Bokaro Steel City College also proposes to have an E-library which will most probably functional in the coming two years. ICT - The college is on the verge of developing a highly developed ICT. ICTs inBokaro Steel City College are being used for administrative

support, student enrolment, delivering content and sharing content related to various programmes held at the college level through NSS, NSS workshops, celebration of teachers day, International Womens Day, Swami VivekanandJayanti, Mahatma Gandhi Jayanti etc. Physical Infrastructure - There are lots of proposals to construct a separate Science Block, Arts and Commerce Block in Bokaro Steel City College. A Multipurpose Hall, Girls Hostel and Reading room (by RUSA/State Govt.) are also being constructed in the campus.

Human Resource Management

Human resource is the strength of an institution. Our college acknowledges the worth of every student and employee. Faculty members of our college are fully dedicated to bring out maximum learning outcome. Quality of education is ensured. Our teachers enhance theirteaching quality by attending Orientation, Refresher and Short Term Courses to contribute the effective teaching- learning process. Office staffs are well equipped with latest devices to help the students and to manage the records of the college. Other staffs contribute to ensure the cleanliness security and healthy environment of the campus. The students join their hands to cooperate and to maintain the quality of the campus through different wings such as NCC NSS.

Industry Interaction / Collaboration

The department of Biotechnology which is a vocational course has regular tours to industrial facilities in order to encourage the students to understand the various mechanisation of an Industry. Interaction of the students with the industry helps them in developing entrepreneurial skills which will be beneficial for their career. The interaction of the students with the industry helps in the sharing of scientific knowledge which helps in fostering innovation, The scientific knowledge of the students can be combined with the applied knowledge of the engineers, thereby making the interaction between the student and the industry more effective. Department of Biotechnology, Bokaro Steel City College, Bokaro, aims at making its students more scientifically allied

	towards various aspects of an industry in order to stimulate their creative aspects towards latest technological innovations.
Admission of Students	Bokaro Steel City College initially followed the offline filling up of application forms to enrol students. At present admission for undergraduate and post graduate students is done completely through the Chancellors Portal. Wherein the students fill the admission form online. There is a time frame for filling up the form online. The college has extended separate helping countess for Arts, Science and Commerce which provides students with several services such as Admission form filling, Examination form filling, as well as Scholarship form filling. These service counters protect the students from outside service centres where they need to pay money. The college has also provided the facility to the students for linking their contact number with aadhar card which is mandatory for students as per government rules.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	Bokaro Steel City College uses information and communication technology for planning, implementation and monitoring of government programmes, projects and activities. This is done through uploading relevant information regarding the college on to the AISHE and RUSA portals. This helps the college in maintaing efficiency, transparency and exchanging accurate and timely information with the University AISHE and RUSA.
Administration	Electronic governance has become an important aspect in the functioning of higher education institutions. As such the college tries its best to keep in touch with the latest tools of administration. The college staff is well wersed in working with the latest technological systems for different administrative purposes. Electronic messaging is used to exchange information regarding administration with the University. Smartphones with apps, Gmail and WhatsApp are used to share any information. These apps are used to forward brief notices of important events to be held in the

	college. The notices are posted on the college WhatsApp group for awareness and for the smooth functioning of the same. This helps in saving paper and time. The college has Biometric attendance for teaching and nonteaching staff. The college campus is equipped with CCTV cameras at important places. The administration has also provided all the departments with a desktop.
Finance and Accounts	The college uses the office automation software for e-governance for the transparent functioning of Finance and Accounts section of the college. This helps in increasing the efficiency of the staff towards accuracy in financial transactions. The college conducts regular audit of annual books of accounts. All the financial records are kept separately as per events and transaction made for different things and they are managed by the finance department. Annual salary statement of the teaching and non-teaching staff is maintained electronically and distributed to the teaching and non-teaching staff. Funds given to the college by the University/RUSA are transferred through the electronic mode. The finance and accounts department maintain the balance sheet for the same for exchanging the information with the relevant authorities.
Student Admission and Support	Admission for undergraduate and post graduate students is done completely through the Chancellors Portal. Wherein the students fill the admission form online. There is a time frame for filling up the form online. The college has extended separate helping countess for Arts, Science and Commerce which provides students with several services such as Admission form filling, Examination form filling, as well as Scholarship form filling. These service counters protect the students from outside service centres where they need to pay money. The college has also provided the facility to the students for linking their contact number with aadhar card which is mandatory for students as per government rules.
Examination	The Examination department of the college is well equipped with ITC tools necessary for examination purposes. The

department has been provided with internet facilities in order to exchange information regarding exams with the University. University exam marks and internal semester exam marks list of the students is maintained electronically in a systematic manner. This information in then forwarded to different departments - Arts, Science and Commerce so that they can also keep a track of the marks obtained by the students of their departments.

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
Nill	Nil	Nil	Nil	0	
<u>View File</u>					

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

	Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
	Nill	Nil	Nil	Nill	Nill	Nill	Nill
ĺ	<u> View File</u>						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration	
Nil	0	Nill	Nill	0	
<u>View File</u>					

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent Full Time		Permanent	Full Time
0	0	0	0

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
EWF	EWF	State and National scholarship

6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Internal audit -The college hires an auditor on the basis of the guidelines provided by the University. The report stays in the college. External audit - An auditor is appointed by the University to review the internal audit. The report is then submitted to the University for further action.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose			
NII	0	Nil			
<u>View File</u>					

6.4.3 - Total corpus fund generated

79590

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Exte	rnal	Inte	rnal
	Yes/No Agency		Yes/No	Authority
Academic	No NII		No	Nil
Administrative	No Nil		No	NIl

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

Regular parent - teacher meetings held in the college Motivating children to attend the college on a regular basis Generate awareness amongst parents about the activities/creative abilities of their wards.

6.5.3 – Development programmes for support staff (at least three)

Nil

6.5.4 - Post Accreditation initiative(s) (mention at least three)

1. Installation of water filters 2. Proper designing of college website. 3.

Construction of washrooms

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Proper designing of the college website.	23/09/2019	23/09/2019	16/12/2021	5

2019	Discussion on organising a training session for teachers and staff members	21/12/2019	21/12/2019	16/12/2021	12
2019	Two water purifiers properly installed in the campus	21/12/2019	21/12/2019	06/03/2020	0

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Nil	Nill	Nill	0	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources NIL

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	0
Ramp/Rails	Yes	0
Rest Rooms	Yes	0
Scribes for examination	Yes	0

7.1.4 – Inclusion and Situatedness

_								
	Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
	2019	1	Nill	31/10/2 019	1	SardarB allavBhai Patel jayanti	National Integrati on	65
	2020	1	Nill	25/01/2 020	1	Voters Day	General Awareness	51
	2020	2	Nill	02/05/2	1	Sanitiz	Sanitiz	8

			020		ation of Bokaro Steel city College Bokaro	ation Health Hygiene	
2020	1	Nill	04/05/2 020	1	Visit to Bhatua Panchayat for Covid Awareness Programme	General Awareness	3
2020	1	Nill	05/05/2 020	1	Arogyas etu app download in Bhatua Panchayat	General Awareness	103
2020	1	Nill	06/05/2 020	1	Drawing Social Di stancing Markers "Rangoli" for Vegetable vendors Sec-05 Pu stakalyam aidan	General Awareness	6
2020	1	Nill	07/05/2 020	1	Mask Di stribuiti on in vegetable market Pu stakalyam aidan sec-5(200 masks).	General Awareness	6
2020	1	Nill	08/05/2 020	1	Petarwar C- D Block san itization ,Maskdist ribuition and Arogy asetu app download.	General Awareness	3
2020	1	Nill	10/05/2 020	1	Blood Donation in Red- Cross Society.	Social Service.	4
2020	1	Nill	23/05/2	1	Helping	Social	2

			020		the	Service.	
					students		
					returning		
					from		
					Other		
					States		
					like MP,U		
					P,Bihar.		
<u>View File</u>							

7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)	
NIl	Nill	NIl	

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants	
Yoga	21/06/2020	21/06/2020	20	
Voting	25/01/2020	25/01/2020	20	
Promote National 31/10/2019 Integration		31/10/2019	50	
<u>View File</u>				

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

Plantation on a continuous basis for a pollution free environment				
Waste Management				
Green Audit				
Vermi Composting				
Rain Water Harvesting				
No Tobacco zone				
No plastic				

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

The college has introduced CBCS for the students at graduation level, Post Graduate level as per the guidelines provided by Vinoba Bhave University. The system has several advantages like continuous internal evaluation, student's evaluation by multiple means example-seminars, projects, group discussions, tutorials, assignments. Showing mid semester evaluated examination answer sheet to the students. The Students and Staff Members of Bokaro Steel City College take great pride in fulfilling their social responsibilities. It is said that charity begins at home. Keeping in view this oft repeated statement, the students and staff members of the college are very particular in keeping the college campus clean and green, picking up the litter and putting in the dustbins secondly they are also involved in plantation drive on a regular basis in and around the college campus. The students also keep a check on reducing energy and proper water consumption. Every time they leave the classroom, they ensured that the lights and fans switched off in its endeavour to cater to the needs of the community, the college has adopted three villages Bhatua Chouphand, Lewatand. The Professors, staff and students of the college visit the adopted village and highlight the problems faced by villagers regarding education, lack of sanitation and hygiene, problems and difficulties faced by

small scale industries running within some of the village households from time to time. NSS volunteers and NCC cadets keep on visiting the villages for Plantation, Cleanliness, Awareness Drives etc. Interaction between Government and Non-Government organizations is one of the priorities of B. S. City College, Bokaro. Industry based internships enriches our students knowledge by connecting theory and practice. It deepens their understanding of analytical concepts and tools. During internships, the "direct encounters" with organizations enables our students to learn about Organizational realities. In this way the students is directly in touch with the realities being studied because it involves direct encounters with the phenomenon being studied rather than thinking about the encounter or only considering the possibility of doing something with it. Industry interaction and internship enhances our student's knowledge through experience. Moreover the interaction with the organizational staff and workers and students from all walks of life (B.Ed. Internship Programmes) helps our students to learn about the aspirations, motivations and desires of individuals different from themselves thereby helping our students to develop the ability to understand and share the feelings of another. Though coming from social, economically and educationally backward sections of society, the students are able to clear their exam due to excellent communicative skills and dedicated efforts of the faculty members which results in excellent pass percentage.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://bscitycollege.ac.in/best-practices

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Bokaro Steel City College takes its social responsibilities very seriously. In its endeavour to cater to the needs of the community, the college has adopted three villages Bhatua, Chouphand, and Lewatand. The Teachers and the Staff of the college were divided into three groups with a group leader to visit the adopted villages. The team highlighted the problems faced by the villagers regarding education, lack of sanitation and hygiene, problems and difficulties faced by small scale industries (Bangle Making) running within some of the village households. A report for the same was submitted by the respective teams to the Principle, Bokaro Steel City College, Bokaro and a copy of the report was also forwarded to the Deputy Commissioner, Bokaro Steel City. From time to time NSS Volunteers and NCC Cadets keep on visiting the villages for Plantation, Cleanliness, Awareness Drives etc. The Students and Staff Members of the college take great pride in fulfilling their social responsibilities. It is said that charity begins at home. Keeping in view this often repeated statement, the students and staff members of the college are very particular in keeping the college campus clean and green, picking up the litter and putting it in the dustbins secondly they are also involved in plantation drives on a regular basis in and around the college campus. The students also keep a check on reducing energy and proper water consumption. Every time they leave the classroom, they ensure that the lights and fans are switched off. They are also very particular about not leaving the tap water running. If bathrooms and pipes are leaking, the students of the college feel that it is their duty to report the matter to the concerned authorities. It is through these small activities that the students and the staff members of college fulfil their social obligations. In the event of the demise of any employee (3rd and 4th Grade), financial assistance is provided by the Staff members who voluntarily donate a days' salary for the same. Bokaro steel city college is committed to promoting health and the well being of the society at large. Blood Donation Camps are a

regular feature in the college. Students and staff, who have no history of any kind of ailment, donate blood voluntarily to the Red Cross Society. NCC cadets and NSS volunteers are involved in sanitation drives in and around the city premises. NCC cadets visit hospitals - clean the hospital compound as well as benches in the waiting area. NSS volunteers, students and Professors make regular visits to the adopted villages to make the villagers aware of the benefits of sanitation, health and hygiene. SwachattaAbhiyan was carried on in Bhatua village by NSS volunteers. The school children of Primary Government School in Bhatua village were specially targeted in order to inculcate the culture of social hygiene among their family's members. NSS volunteers also sprinkled bleaching powder in the open drains and encouraged the villagers to cover open drains using local materials like wood planks. The villagers were

Provide the weblink of the institution

http://bscitycollege.ac.in/institutional-distinctiveness

8. Future Plans of Actions for Next Academic Year

Creating a Learning Environment: - To prepare our students to excel and lead, Bokaro Steel City College, Bokaro must take full and systematic advantage of the most advanced educational tools and practices. We must provide extended opportunities for experiential learning (research, creative works etc.) as well as opportunities to learn and work across discipline and fields of knowledge. It is essential to provide hands -on-learning. Through the use of technology, improved advising and innovative curricular (provided by the university), Bokaro Steel City College must do its part to reduce barriers to graduation and enable more students to complete their degrees in three years (6 semesters)for graduate students and 02 years (4 semesters) for post graduate students. The college should take a strong decision to transform graduate and post graduate learning and academic support with a firm commitment to student success and the development of knowledgeable, skilled, and engaged graduates prepared for an ever changing world. Increasing the Magnitude, Prominence and Impact of Research and creative work:-Bokaro Steel City College must place additional emphasis on research and Creative work. To do so will preserve and enhance the college's university global competitiveness and this will in turn benefit the nation. Bokaro Steel City College should help create an environment that is vibrant, competitive and sustainable which will lead to the enrichment of our culture and society. Increasing the research and creative work undertaken by the faculty members of the college will provide more opportunities for students to be engaged in these achievements, thereby providing a stronger education. Our college must promote the culture of holding seminars at the National and International level so that the students and teachers become aware of the ever changing larger national and global perspective in different fields of study. Building a proactive community that values Equity and Diversity:-Bokaro Steel City College must assist students in developing their abilities to communicate, understand and work with people who are very different form themselves. Building a community at Bokaro Steel City College in which every member is welcomed, supported and valued is an essential foundation to education and learning, and therefore is central to our mission. The college must strive to prepare students not just to participate, but to lead. In order to do so the college must develop professional development and mentoring programmes for staff and faculty from groups at all carrier levels. Improve Effectiveness in the functioning of the college: -Bokaro Steel City College must prioritize and improve information technology to better meet future technology related needs of the institution. This must be done through the following: Implement a shared governance process for information technology. Develop a comprehensive IT strategic plan Annually assess all IT services to improve their working capability. Work towards better connectivity of software systems to ensure consistency and integration of system and information with University, AISHE and RUSA.